

Upper Merion Area School District

Premiums (2024-2025) - CUSTODIAL / TURF / MAINTENANCE

Plan	Total Premium	Employee Monthly Share Amounts (22% of Premium)	Employee Per Pay (24) Deductions
<u>Personal Choice #215</u>			
Single	\$932.57	\$205.17	\$102.58
Parent/Child	\$1,715.01	\$377.30	\$188.65
Parent/Children	\$2,061.73	\$453.58	\$226.79
Employee and Spouse	\$2,296.59	\$505.25	\$252.62
Family	\$2,620.95	\$576.61	\$288.30
<u>Keystone/DPOS (C1F1O1)</u>		<u>(13% of Premium)</u>	
Single	\$766.48	\$99.64	\$49.82
Parent/Child	\$1,071.42	\$139.28	\$69.64
Parent/Children	\$1,686.30	\$219.22	\$109.61
Husband/Wife	\$1,746.06	\$226.99	\$113.49
Family	\$2,267.08	\$294.72	\$147.36
<u>C2F1O1</u>		<u>(11% of Premium)</u>	
Single	\$763.39	\$83.97	\$41.99
Parent/Child	\$1,067.05	\$117.38	\$58.69
Parent/Children	\$1,679.48	\$184.74	\$92.37
Employee and Spouse	\$1,738.98	\$191.29	\$95.64
Family	\$2,257.85	\$248.36	\$124.18

MDLive, Ovia, Propeller & Livongo are included at no cost to Employees enrolled in Medical coverage.

Capital RX Prescription Program

	30 day supply	Copay Costs Broad 90 Retail/Mailorder	
Generic (Tier 1)	\$5.00	\$5.00	There is only one choice for Prescriptions and the cost is embedded into the Medical plan rates
Brand Formulary (Tier 2)	\$30.00	\$30.00	
Brand Non-Formulary Tier 3)	\$55.00	\$55.00	

<u>DENTAL</u>	<u>District Monthly Premium</u>	<u>Employee Contribution</u>	<u>Employee Per Pay (24) Deductions</u>
Single coverage	\$41.52	\$0.00	
Family coverage	\$89.09	\$11.89	\$5.95

Reimbursement for Medical Waiver of Premiums:

\$1,200 one time cash bonus paid in June. Annual Proof of other coverage required.

<u>Life Insurance:</u> * outlined in CBA	1 1/2 x annual salary \$15,000*	Full Time Permanent Part Time	100% Employer Paid
<u>Voluntary Long-Term Disability:</u> *	cost based on salary and plan selection.		100% Employee Paid

Support staff who have a regular schedule of working less than six (6) hours per day are NOT eligible for Medical/Dental/Vision benefits.

*Support Staff must have a regular schedule of least 20 hours per week to be eligible for Life Insurance and Long Term Disability