

Upper Merion Area School District

Premiums (2024-2025) - ADMINISTRATORS

<u>Plan</u>	<u>Total Premium</u>	<u>Employee Monthly Share Amounts</u> <u>(20% of Premium)</u>	<u>Employee Per Pay (24) Deduction</u>
<u>Personal Choice #215</u>			
Single	\$932.57	\$186.51	\$93.26
Parent/Child	\$1,715.01	\$343.00	\$171.50
Parent/Children	\$2,061.73	\$412.35	\$206.17
Employee and Spouse	\$2,296.59	\$459.32	\$229.66
Family	\$2,620.95	\$524.19	\$262.10
<u>Keystone/DPOS (C1F101)</u>		<u>(11% of Premium)</u>	
Single	\$766.48	\$84.31	\$42.16
Parent/Child	\$1,071.42	\$117.86	\$58.93
Parent/Children	\$1,686.30	\$185.49	\$92.75
Employee and Spouse	\$1,746.06	\$192.07	\$96.03
Family	\$2,267.08	\$249.38	\$124.69
<u>C2F101</u>		<u>(9% of Premium)</u>	
Single	\$763.39	\$68.71	\$34.35
Parent/Child	\$1,067.05	\$96.03	\$48.02
Parent/Children	\$1,679.48	\$151.15	\$75.58
Employee and Spouse	\$1,738.98	\$156.51	\$78.25
Family	\$2,257.85	\$203.21	\$101.60

MDLive, Ovia, Propeller & Livongo are included at no cost to Employees enrolled in Medical coverage.

Capital RX Prescription Program

	<u>30 day supply</u>	<u>Copay Costs</u> <u>Broad 90</u> <u>Retail/Mailorder</u>	
Generic (Tier 1)	\$5.00	\$5.00	There is only one choice for Prescriptions and the cost is embedded into the Medical plan rates
Brand Formulary (Tier 2)	\$30.00	\$30.00	
Brand Non-Formulary Tier 3)	\$55.00	\$55.00	

<u>DENTAL</u>	<u>District Monthly Premium</u>	<u>Employee Monthly Premium</u>	<u>Employee Per Pay (24) Deduction</u>
Single coverage	\$41.52	\$0.00	
Family coverage	\$89.09	\$11.89	\$5.95

<u>VISION</u>	<u>100% Employee Paid</u>	<u>Employee Per Pay (24) Deduction</u>
Single	\$7.67	\$3.84
Employee + Spouse	\$14.57	\$7.29
Employee + Child(ren)	\$15.34	\$7.67
Family	\$22.55	\$11.28

Reimbursement for Medical Waiver of Premiums:

Act 93: \$5,500/year, as outlined in Act 93 Management Compensation Plan. Annual Proof of other coverage required

<u>Life Insurance:</u>	2 x annual salary	100% Employer Paid
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<u>Voluntary Long-Term Disability:</u>	80% Employer Paid - 20% Employee Paid
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The District shall annually contribute to each full-time Manager a non-elective contribution of an amount equal to 2% of the Manager's annual base salary to the Manager's tax-sheltered annuity plan in accordance with the District's 403(b) Plan.